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**CWA Local 3207 Proposed Bylaw changes
Proposed December 2, 2014
To be voted on January 6, 2015**

Current Article/Section is as follows:

**Article XIV
Qualifications, Nominations, and Election of Local Officers
and Administrative Assistants**

Section 4: Administrative Assistant

- A. A member of the respective company/department shall make nominations for Administrative Assistants from the floor at a special meeting in September.
 - B. Voting for Administrative Assistants shall be limited to the member of the respective company/department.
 - C. Elections shall be conducted in accordance with Section 3 above.
 - D. There shall be one Administrative Assistant per each:
 - 1. Second Level Manager at Bellsouth
 - 2. 150 Employees at BAPCO
 - 3. 150 Employees at Lucent
 - 4. 150 Employees at AT&T
 - 5. 150 Employees at BST's I&M Division
 - 6. 150 Employees at Bellsouth Utilities per state
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Change proposed at the November meeting to be voted on January 6, 2015:

Article XIV
Qualifications, Nominations, and Election of Local Officers
and Administrative Assistants

Section 4: Administrative Assistant

A. A member of the respective company/department shall make nominations for Administrative Assistants from the floor at a special meeting in September.

B. Voting for Administrative Assistants shall be limited to the member of the respective company/department.

C. Elections shall be conducted in accordance with Section 3 above.

D. The Administrative Assistants shall be nominated from the following groups:

1. One Network employee at AT&T per state
2. One employee at Mobility
3. One employee at YP
4. One employee at Utility Ops

Please encourage everyone to be at the meeting to vote on this change.