

**Previous Notice of Local 3207 Bylaw change to be Posted on All Local
3207 Bulletin Boards and/or cwa3207.org (posted 9/7/2019)**

Current Article

**Article XIV
Qualifications, Nominations, and Election of Local Officers And
Administrative Assistants**

Section 4: Administrative Assistants

- A. A Member of the respective company/department shall make nominations for Administrative Assistants from the floor at a special meeting in September.
- B. Voting for Administrative Assistants shall be limited to the Member of the respective company/department.
- C. Elections shall be conducted in accordance with Section 3 above.
- D. The Administrative Assistants shall be nominated from the following groups:
 - 1. One network employee at AT&T per state
 - 2. One employee at Mobility
 - 3. One employee at YP
 - 4. One employee at Utility Ops

**Article with proposed Change to be voted on at CWA Local 3207
Membership Meeting October 1, 2019**

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 - 5. One UFO employee at AT&T per state